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Uma Sekaran (deceased) was Professor Emerita of Management, Southern Illinois University at Carbondale (SIUC), Illinois, USA. Dr Roger Bougie is Associate Professor in Business Research Methods, TIAS School for Business and Society (The Netherlands). TIAS is the business school of Tilburg University and Eindhoven University of Technology.

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Research Methods For Business, 8th Edition explains the principles and practices of using a systematic, organized method for solving problematic issues in business organizations. Designed to help students view research from the perspective of management, this popular textbook guides students through the entire business research process. Organized into six main themes—Introduction, Defining the Management and the Research Problem, Theory, Collecting Information, Drawing Conclusions, and Writing and Presenting the Research Report—the text enables students to develop the skills and knowledge required to successfully create, conduct, and analyze a research project. Now in its eighth edition, this popular textbook has been thoroughly updated to incorporate substantial new and expanded content, and reflect current research methods and practices. The text uses a unique blended learning approach, allowing instructors the flexibility to custom-tailor their courses to fit their specific needs. This innovative approach combines the face-to-face classroom methods of the instructor with internet-based activities that enable students to study what they want, when they want, at their own pace.

Research Methods for Business: A Skill Building Approach, 5th Edition is a concise and straightforward introduction for students to the world of business research. The skill building approach provides students with practical perspectives on how research can be applied in real business situations. Maintaining Uma Sekaran's popular and accessible style of writing, Roger Bougie draws upon his extensive experience of the field to present an up-to-date guide on business research for the aspiring future manager. The fifth edition has a new chapter on qualitative data analysis, featuring a case study of the research process. The chapters on scientific investigation, the broad problem area and defining the problem statement, measurement of variables, experimental designs, sampling, and quantitative data analysis have all been substantially revised. Additional real-life cases have been included and examples are taken from Europe, Asia and the US to give students a comprehensive view of modern business research methods.

Market_Desc: The book is intended for all business and marketing students taking *Research Methods* (usually 2nd year and 3rd year) as well as conversion masters and masters courses. About The Book: Reputed for its clear and practical approach, Sekaran offers a framework for conducting research in a scientific manner in all areas of business. Students learn to develop practical knowledge and skills to understand and carry out research projects. This new edition is updated to strengthen areas of the text such as Data Analysis and to totally refresh the section on the role of technology and the use of statistical packages in research. Examples and scenarios will be updated and the book continues to emphasize managerial relevance and ethical implications throughout.

Available with free access to the interactive eBook* for 12 months when you buy the paperback version (ISBN 9781446295311 only), this is the companion for any student undertaking a research project. Click on the icons in the margins of the eBook to access a wealth of resources including: Video Content Chapter introductions and top tips from the author along with tried and tested open access videos on YouTube introduce you to key chapter contents Datasets Play around with real data in SPSS and put your statistics knowledge into practice Weblinks Direct you to real world examples to broaden your knowledge Checklists Guide you through a specific research process such as running a focus group or conducting an interview Further Reading Link you to a range of resources to deepen your understanding of a topic However you access the content the Third Edition guides you smoothly through the research process from start to finish setting out the skills needed to design and conduct effective research and introduces the reader to the reality of conducting research in the real world. It gives practical advice on how best to select appropriate projects, design strategies, sources and methods and provides the tools needed to collect, analyze and present data. Applicable to any discipline and firmly rooted in the practicalities of research there are new and exciting chapters on: - Using SPSS for quantitative data analysis - Sampling strategies in quantitative and qualitative research - Approaches to secondary analysis - Using focus groups - Ethnography and participant observation (*interactivity only available through VitalSource eBook) Available with Perusall—an eBook that makes it easier to prepare for class Perusall is an award-winning eBook platform featuring social annotation tools that allow students and instructors to collaboratively mark up and discuss their SAGE textbook. Backed by research and supported by technological innovations developed at Harvard University, this process of learning through collaborative annotation keeps your students engaged and makes teaching easier and more effective. Learn more.

This best-selling text pioneered the comparison of qualitative, quantitative, and mixed methods research design. For all three approaches, John W. Creswell and new co-author J. David Creswell include a preliminary consideration of philosophical assumptions, key elements of the research process, a review of the literature, an assessment of the use of theory in research applications, and reflections about the importance of writing and ethics in scholarly inquiry. The Fifth Edition includes more coverage of: epistemological and ontological positioning in relation to the research question and chosen methodology; case study, PAR, visual and online methods in qualitative research; qualitative and quantitative data analysis software; and in quantitative methods more on power analysis to determine sample size, and more coverage of experimental and survey designs; and updated with the latest thinking and research in mixed methods. SHARE this Comparison of Research Approaches poster with your students to help them navigate the distinction between the three approaches to research.

Master the essential skills for designing and conducting a successful research project Essentials of Research Design and Methodology contains practical information on how to design and conduct scientific research in the behavioral and social sciences. This accessible guide covers basic to advanced concepts in a clear, concrete, and readable style. The text offers students and practitioners in the behavioral sciences and related disciplines important insights into identifying research topics, variables, and methodological approaches. Data collection and assessment strategies, interpretation methods, and important ethical considerations also receive significant coverage in this user-friendly guide. Essentials of Research Design and Methodology is the only available resource to condense the wide-ranging topics of the field into a concise, accessible format for handy and quick reference. As part of the Essentials of Behavioral Science series, this book offers a thorough review of the most relevant topics in research design and methodology. Each concise chapter features numerous callout boxes highlighting key concepts, bulleted points, and extensive illustrative material, as well as "Test Yourself" questions that help you gauge and reinforce your grasp of the information covered.

This book focuses on skilled labour migration from Malaysia to Singapore. In this regard, it examines a number of variables such as Better Perks and Benefits, Quality of Work Life, Ease of Immigration Procedures, International Exposure, Greater Job Availability, and Social Networks, and how they influence the decisions of Malaysian accounting professionals. In doing so, the book elaborates on how this phenomenon is an indirect result of globalization, which is predominantly detrimental for developing countries such as Malaysia. The book also highlights the need for these experts in their home country, as Malaysia is currently striving to improve its economy in order to achieve high-income status by 2020.

Talent management is a way banks acquire competitive advantage. Practices such as personality profiling with effective knowledge-based productivity and the application of high-performance work systems help to set a company apart from its competition and maintain this competitive advantage. This book provides an in-depth look at the relationship between personality types and individual-level performance in knowledge-based environments, through cases in Australia's banking and finance sector. This book also examines how high-performance workplace systems influence individual performance in relation to productivity through a multi-level analysis of micro- and meso-level factors. The findings in this book have relevant implications not only for the Australian system but also for other banking and financial service contexts outside of Australia.